(1)(6)

COURT OF SENIOR CIVIL JUDGE/JM, ORAKZAI AT BABER MELA

Case Title **State Vs Sadiq Ali**

Serial No of order or proceedings	Date of Order Proceedings	Order or other Proceedings with Signature of Judge or Magistrate and that of parties or counsel where necessary
1	2	3
Order No. 11	28.09.2026.	This order shall conclude disciplinary proceedings initiated against on 27.01.2026 Mr. Sadiq Ali, Sweeper in District Judiciary Orakzai. **Brief Account:** Briefly stated, the respondent remained absent from 3rd January 2026 to 10 January 2026, and appeared for duty on 12 January 2026. He reportedly attempted to tamper with the attendance register. Thereafter, the said official remained absent from duty from 13 January 2026 till date (19-01-2026) without prior permission or sanctioned leave. Consequently, an explanation was sought for his conduct. The reply received was found unsatisfactory hence disciplinary proceedings were initiated against him. Since the absence etc. were Show-cause notice was issued to him and he submitted reply to the said notice, but not satisfactory and remain undutiful and also prayed for waiver. During the pendency of the proceedings, he was kept under observation and found that he did not improve his conduct and remained absent during the proceedings. He was also heard personally, during which he promised that he would never repeat his negligent attitude towards his duties and would perform well in future.

Senior Civil Judge
Orakzai at Baber Mela
28 SEP 2026

(A) (7)

COURT OF SENIOR CIVIL JUDGE/JM, ORAKZAI AT BABER MELA

Case Title **State Vs Sadiq Ali**

Order No. 11 Continued. 28.09.2026.

However, his previous record, and conduct lend least credence to his assurances. Following is the list of proceedings so far conducted against the respondent.

S.No	Case NO	Title	Date of Disposal	Final remarks
01	1/9 of 2022	State Vs Sadiq Ali	29-11-2022	Impose minor penalty of "Censure" upon Mr. Sadiq Ali, Sweeper with directions to remain efficient and dutiful in future.
02	1/9 of 2025	State Vs Sadiq Ali	31-01-2025	Withholding of increment for a period of one year with non-cumulative effect"
03	2/9 of 2025	State Vs Sadiq Ali	31-01-2025	Withholding of increment for a period of one year with non-cumulative effect"
04	3/9 of 2025	State Vs Sadiq Ali	13-10-2025	Opportunity is given to the respondent to fulfill his deficiency in person and conduct to remain dutiful to the satisfaction of his superiors.
05	4/9 of 2025	State Vs Sadiq Ali	14-11-2025	Since the law lays down that during the period of arrest, a person is to be considered as under suspension, the question of absence without leave does not arise
06	1/9 of 2026	State Vs Sadiq Ali	29-09-2026	
07	2/9 of 2026	State Vs Sadiq Ali		Pending

Senior Civil Judge
Orakzai at Baber Mela
28 SEP 2026

COURT OF SENIOR CIVIL JUDGE/JM, ORAKZAI AT BABER MELA

Case Title: State Vs Sadiq Ali

Order No. 11 Continued.	28.09.2026.	Thus, in the light of the aforesaid findings, the undersigned being competent authority in exercise of the power conferred upon the undersigned under Rule 04 (1), (II) of the Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011 do hereby impose minor penalty of "Censure" with a final warning, and withholding of an increment for a period of three years without cumulative effect upon Mr. Sadiq Ali, Sweeper with directions to remain efficient and dutiful in future. This file be consigned to record room after its necessary completion and compilation. **Announced:** 28.09.2026. **Ijaz Mahsood** Senior Civil Judge/JM, Orakzai at Baber Mela